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Sustainability Vision:

We're bringing the full power of *Salesforce* to create a sustainable future by accelerating the world to **net zero**, leading the **nature positive movement**, and energizing the **ecopreneur revolution**.



Doing Well & Doing Good

Leader in Philanthropy



Leader in Culture





Leader in Innovation





salesforce

\$21.25B FY21

\$17.2B FY20









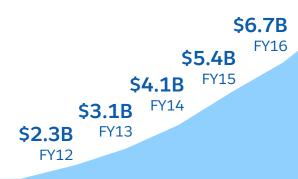
WORLD'S MOST ADMIRED



\$13.2B FY19







Salesforce Net Zero Journey









Reduce emissions and align full value chain to the global trajectory of ~50% emissions reductions by 2030, and +90% emission reductions by 2040.



Compensate for any remaining emissions by purchasing renewable energy and carbon credits of high credibility, impact, and co-benefits.



Salesforce Commits to Investing \$100 Million to Scale and Commercialize Carbon Removal Technologies





The FMC is a coalition of companies using their purchasing power to create early markets for innovative clean technologies











Google





Governments Are Pushing Us to Do More

SEC proposed changes that would require climate-related disclosures in financial reports



Brazilian Securities Commission establishes criteria and requirements for the ESG disclosure

2022

Proposal requiring firms to identify and resolve labor abuses and environmental damage in supply chains



2022

SEBI mandates Top 1000 listed companies to furnish Business Responsibility and Sustainability Report



2021

Companies listed on the Singapore Exchange must include climate disclosures in their sustainability reports

Listed Chinese companies will have to disclose how they manage their environmental footprint



2021

200 large financial institutions covered by the FMC Act to start making climate-related disclosures



How do you know if you're on track for your sustainability goals?



Net Zero Cloud

Efficiently manage sustainability data

Automate supplier emissions tracking

Forecast & reduce risk



Single source of truth

Disparate data across regions, sources and emissions type is brought together in one system built upon the GHG protocols.

Accuracy and visualization of data in easy-to-digest charts allow Jill to share her reports with C-Suite with confidence.

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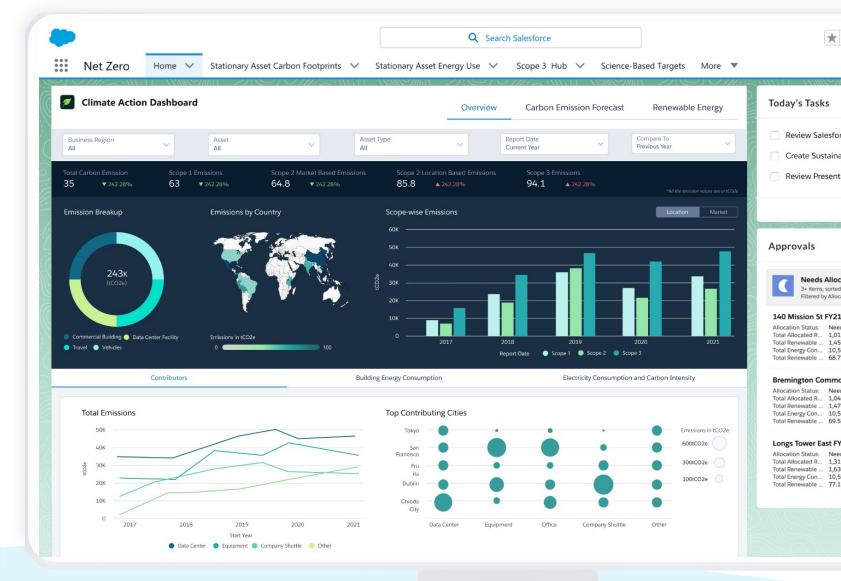
Scope 1 emissions: Direct emissions from the company's assets (e.g., buildings and equipment)

Scope 2 emissions: Indirect emissions from the company's purchased assets (e.g., heating)

Scope 3 emissions: All other indirect emissions across the entire company's value chain. <u>Learn more</u>

The Greenhouse Gas (GHG) protocols:
The globally recognized accounting and reporting standard for emissions. Learn more



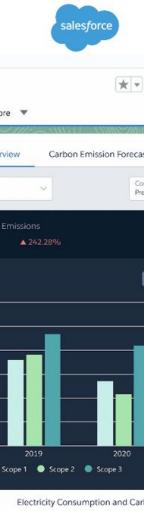


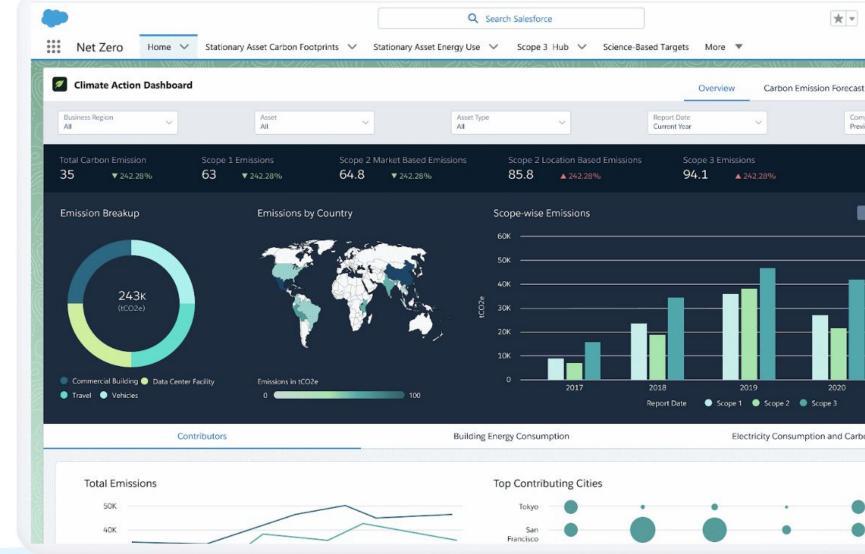
Actionable Insights

The dashboard reveals a key insight that the majority of the emissions come from its suppliers as Scope 3 emissions.



Scope 3 emissions: Indirect emissions across the entire company's value chain, typically makes up the majority of a company's emissions.





Suppliers Are Critical to Our Net Zero Success



SFDC Operations

By working with our suppliers, there is massive potential to reduce a large portion of our total emissions and reach our climate goals

Other Value Chain 75% of Salesforce's total emissions footprint in FY22 was from activity with suppliers Activity with Suppliers



Activating Our Procurement Team and Partners

Success and scalability rely on the team being able to implement sustainability independently and consistently

Create the Culture

Make sustainability a part of team goals, values, and strategy.

Train the Team

Educate the team on sustainability initiatives, process updates, and best practices.

Make It Self-Serve

Create guides and standardize processes to empower teams to drive success independently.



Supplier Portal

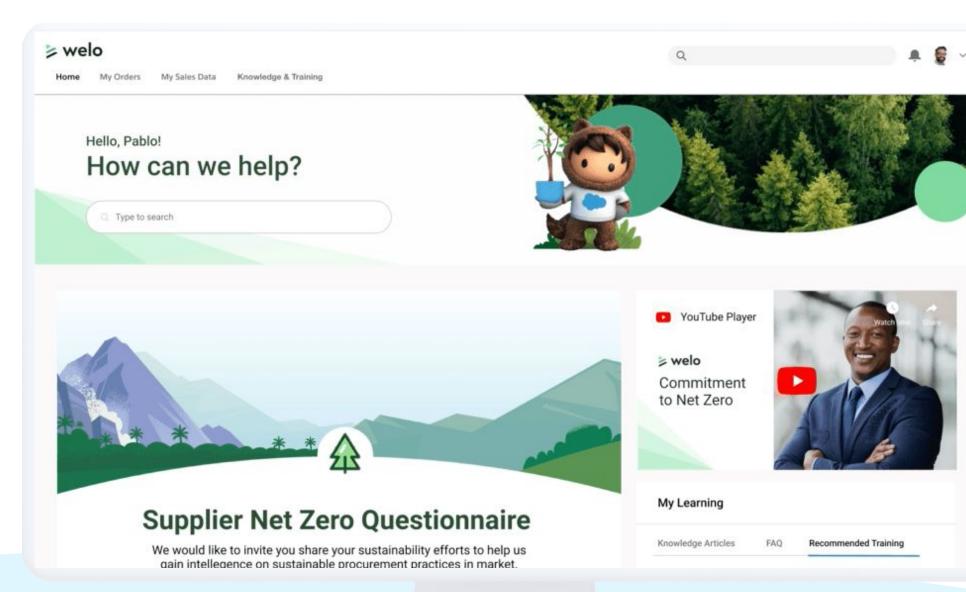
The portal contains a data capture form, as well as helpful learning content that helps suppliers understand what the company is trying to do.

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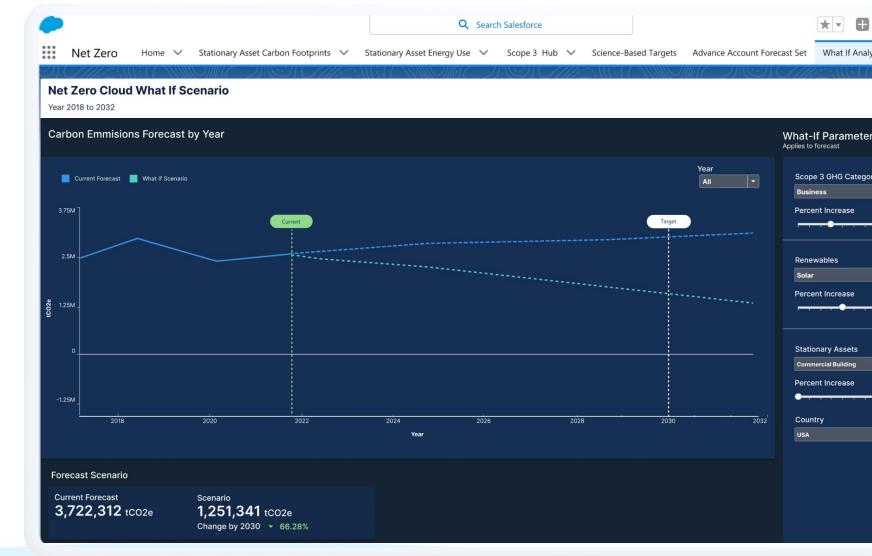
Scenario Planning

What-If analysis to evaluate the different actions you can take and how it would impact their carbon emissions, helping her plan for the future in real time.

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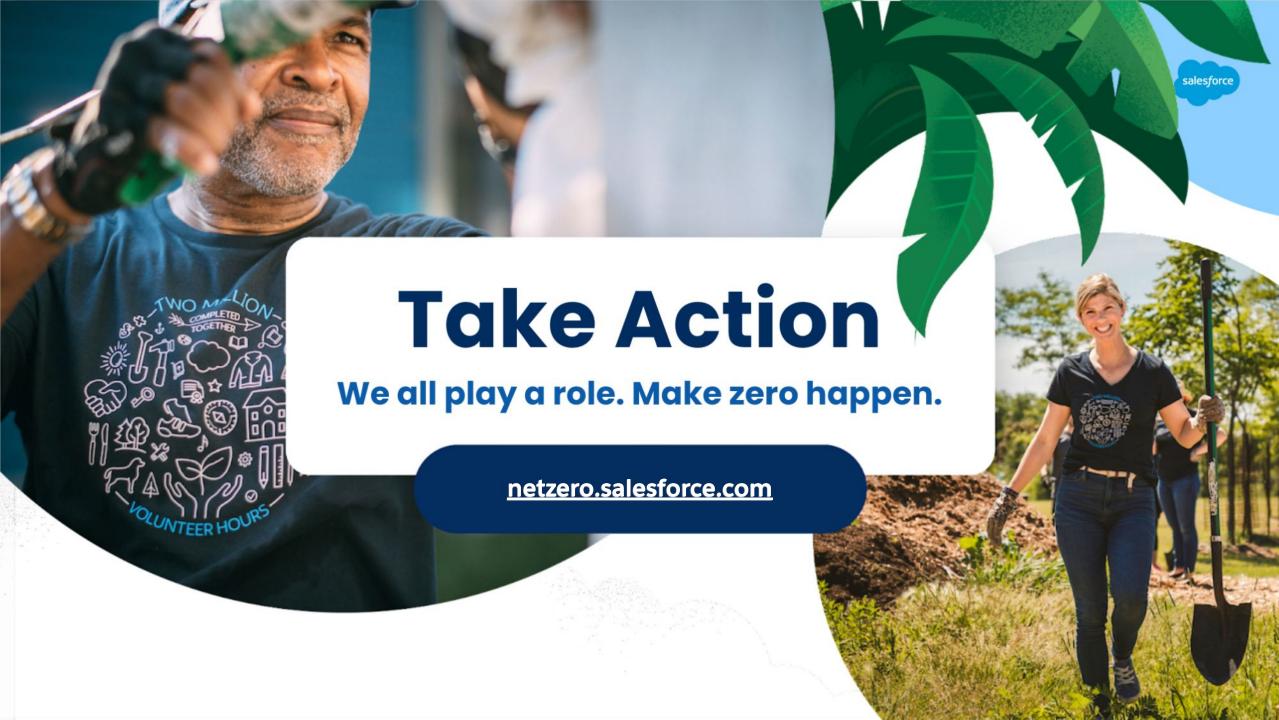


The Path to Net Zero









We're Sharing Our Playbook to Accelerate Climate Action

- Supplier Sustainability Landing Page salesforce.com/company/sustainability/supplier-sustainability
- <u>Sustainability for Salesforce Suppliers Trail</u> trailhead.salesforce.com/en/content/learn/modules/sustainability-for-salesforce-suppliers
- 3. <u>Climate Action Plan - Supplier Enablement</u> salesforce.com/content/dam/web/en_us/www/assets/pdf/reports/salesforce-clim ate-action-plan-2021.pdf
- Our Supplier Sustainability Whitepaper salesforce.com/content/dam/web/en_us/www/documents/white-papers/salesforc e-emissions-supplier-enablement.pdf
- 5. <u>Stakeholder Impact Report - Supply Chain</u> https://stakeholderimpactreport.salesforce.com/governance/supply-chain-respons ibility
- 6. **Net Zero Cloud Trailmix** https://trailhead.salesforce.com/users/jstrahler/trailmixes/net-zero

